



OWL'S NEST

LCJ MANAGEMENT, LLC - OWL'S NEST RESORT

JOB DESCRIPTION

TITLE: Course Maintenance Laborer

REPORTS TO: Course Superintendent

DEPARTMENT: Course Maintenance

FLSA STATUS: Seasonal Non-Exempt (Hourly)

JOB SUMMARY: The Course Maintenance Laborer assists with course maintenance in preparation of daily play.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Excavate and backfill ditches and trenches with hand tools.
- Cut weeds and brush and trim trees.
- Rake bunkers.
- Maintain the cleanliness of all golf course equipment.
- Assist with loading and unloading materials used for the golf course.

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability or willingness to learn how to operate tools and equipment safely and responsibly such as, but not limited to weed eaters, blowers (backpack and handheld), push mowers, hedge trimmers, brush cutters, etc.
- Ability or willingness to learn how to operate a maintenance cart safely and responsibly.
- Ability to work well with other employees in a team atmosphere to efficiently complete various tasks as assigned by superintendents(s).
- Overall positive attitude and willingness to learn.
- Experience in the resort/hospitality industry helpful.

LICENSURE / CERTIFICATIONS REQUIREMENTS

- Must possess a valid Driver's License.
- Participation in ongoing training and education.

PHYSICAL REQUIREMENTS / WORKING CONDITIONS

- Willing and available (and be punctual) for early morning shifts.
- Must be available to work weekends and some holidays.
- Must be able to lift and stack objects up to 75 pounds occasionally and frequently exert 10 to 30 pounds of force to lift, carry, push, and pull or otherwise move objects.
- Work involves frequent periods of standing and walking, which may include climbing ladders and staircases.
- Work involves stooping, kneeling, crouching, twisting/turning, reaching, and bending at the waist for prolonged period of time.

- Must be able to perceive the nature of sound, utilize near and far vision, depth perception, provide oral information, and possess the manual dexterity to handle and work with various materials and objects which are essential aspects of this position.
- Outdoor work environment with exposure to weather extremes.

I understand that the job description is not a comprehensive list of my job duties, and it is up to me, along with the Course Superintendent's guidance, to determine the best and most efficient way to accomplish my job duties and responsibilities. I also understand that should my job duties change significantly, which may occur based on the business needs of Owl's Nest Resort; it is my responsibility to notify the Course Superintendent so that my job description is updated accordingly. I acknowledge that the job description will be used as the basis for my performance review.

Signature

Printed Name

Date